

Annual Review



Jersey Child Care Trust

Putting Families First



Our Mission

Putting families first, we deliver a variety of programmes to enable all children to have their best start.

Our Vision

It is our vision that every child in Jersey has access to the nurture, care and learning they need to thrive.

Our Strategic Aims

- 1. To identify the needs of children and families
- 2. To meet these needs
- 3. To raise the funds to be able to do this

Thanks to the Philip Gower Charitable Foundation we share our town based premises with Family Nursing & Home Care and Mind Jersey.















Our Patron

Despite our hopes and wishes, the continued impact of COVID dominated much of 2021. The virus respected no boundaries and affected our whole community especially the most vulnerable. With increased demands on JCCT for its wonderful and practical support, it has been really heartening to see how it has been possible for all its staff and volunteers to adapt to the changing and critical demands. With the help of many Islanders and organisations, crucial funds were raised to support our Island's vulnerable children and their parents. The Jersey Old Motor Club event here at Government House this Summer was a wonderful example, which we were pleased to support.

I am also so pleased to have been invited to open Pip's Place, made possible by the Philip Gower Charitable Foundation, providing facilities for three family and community charities.

"Much credit must go to the outstanding and wonderful staff, professionals and volunteers who have supported more children and their families than ever before."



The annual Wilma Allan Award presentation is given in remembrance of former employee Wilma. This year, I was delighted to present this prestigious award to Rosie Gaffney recognising her wonderful and inspiring work in supporting children and their families

Once again, the last year has seen some truly inspirational work by JCCT staff and volunteers. A big thank you to everyone, who in so many ways, have continued to focus on delivering fantastic support where and when it is needed.

Lady Anne Dalton
Patron





Our Chair

True to form 2021 has been a challenging and unpredictable year which has stretched our resources and resourcefulness. The Trust team has learned a great deal about the changing and increasing needs of the families whom we support now, and in the years ahead. Our capacity to sustain and grow these services, has been facilitated by support from Trusts, Foundations, supporters and the community.

We strive to always be a learning, listening organisation, understanding the perspectives of parents and the impact of a fast changing social, economic and health environment upon the most vulnerable in our community. Our role within the community must remain dynamic and responsive, capable of swift, evidence based adaptation.



Our team is strong and longstanding, and we have developed skills and understanding together. Our Executive Director Fiona Vacher, completed her Master's Degree in Early Childhood Education. Sharing her understanding and knowledge has been an inspiration and the benefits of this achievement will inform our work for years to come.

In 2022 I will be leaving the Board after 11 years as its Chair. I am enormously proud to have played a part in the journey of the Trust, to have worked with such a wonderful professional team and Board, and to have helped make a difference to children and families who so much deserve our services.

I will leave the Jersey Child Care Trust in good hands, providing essential services for families, all of whom deserve the very best start in life.

Marnie Baudains Chair



Our Executive Director

This year we have done more with less. A greater number of children have needed more support than ever before. The experience, knowledge and skills of our well-established, committed team mean that we have been able to meet the growing need, despite less donations than last year. The timing of our help is crucial, we only get one go at childhood.

The quality of experiences in our earliest years fundamentally shape our futures as adults. 80% of our brain development occurs by the age of three years so it is crucial that children have their best start in life and we help make this happen. A collective focus on children's earliest years is the right one and long term will create a healthier, happier and more successful generation of adults and future parents.

As a leading children's charity, we prioritise the safeguarding of children, putting families first and supporting others to do this too. We invest in continually developing in our team and this year I have led the way by achieving a Master's Degree with distinction in Early Childhood Education at Sheffield University. In addition, the Jersey Child Care Trust

became a Living Wage Accredited Employer and a Menopause Friendly Workplace, leading the way for other charities and local childcare providers to do so.

Finally, my sincere thanks to Marnie Baudains who is approaching the end of her third and final term as Chair of our Board of Trustees. Marnie has so skilfully led our dedicated Board, generously sharing her wisdom and mentorship throughout. She has nurtured our charity through some incredible change, culminating in us winning Outstanding Medium Sized Charity of the Year in the Jersey Charity Awards this year!

Fiona Vacher Executive Director





Our Core Programmes

Our Programmes

- Special Needs Inclusion Programme
- Best Start Plus Nursery Funding Programme 2.

COVID has had a huge impact on our lives and especially on those most vulnerable. This has meant that not only have more children needed our support but they have also required higher levels of support for longer periods of time.



Our Community

The pandemic has enabled us to think differently and because of this we are providing opportunities for families to connect in ways which are better for them. Our drop-in sessions have been a huge success with over 80% of families engaging with us in this way.



Our Partners

The pandemic continues to highlight the importance of working in partnership to ensure better outcomes for children and families in Jersey. It is more important than ever for us to work together to maximise our impact when it matters most.











TheLittlePsychologyCo.

Sarah Coutts Consulting









Special Needs Inclusion Programme



We help children with disabilities go to nursery, providing inclusion at its best in private, mainstream nurseries.

How much we did

Hours of support



Children supported



53

In 20 mainstream, private early years settings



43

In 18 mainstream, private early years settings

How well we did it

Children receiving support showed improvement in the areas of Social Skills, Independence and Communication.



- Made significant progress
- Made some progress
- Made no progress yet

Is anyone better off?

"Your support has been instrumental to her development and it has been wonderful seeing her confidence grow!"



Best Start Plus Nursery Funding Programme

We fund part-time nursery places for children, living in low income families, who are not meeting their developmental milestones at two. We are helping them to have their best start.

How much we did







How well we did it

Children showed improvement in the following areas:







Is anyone better off?

"Very beneficial for my son. What a different happy boy he is."

"I have seen her grow so much since being at nursery. She now wants to go and interact with other children."

"It has improved her social skills dramatically. A very different child."









Our Services

- **Inclusion Support Service**
- **Accredited Nannies**

Inclusion Support Service

The Jersey Child Care Trust, in partnership with the Jersey Youth Service, is the Island's approved provider of the universal Inclusion Support Service. This service is open to all children and young people to enable access to activities in the community.

How much we did



Number of organisations we connected with across the Island offering play care, activity and social clubs



Number of families and their children we directly worked with to ensure positive experiences

Is anyone better off?

"We felt very vulnerable when she started school as we just didn't know how we were going to manage the holidays. JCCT helped us navigate everything, they took on all the negotiating and enabled us to have options. Their support has been amazing and we no longer feel anxious about the holidays and how we are going to cope."

How well we did it



95% Of parents said they were very satisfied/satisfied with the support they received



98% Of organisations would recommend the JCCT to others





Anyone can work as a nanny. With no legal requirements for any checks, our voluntary Accreditation Service ensures vital safeguards for children, families and nannies.

The pandemic exposed some real vulnerabilities for nannies who are working in isolated circumstances. To this end, we have widened the criteria enabling more nannies to apply and benefit from the service's safeguards and its training and development opportunities.

Unfortunately, the future of this service was also jeopardised this year with a proposed funding cut to our grant from the Children, Young People, Education and Skills Department. We were grateful to our States Members who, acknowledging the importance of this scheme to the welfare and protection of children and parents and these valuable early years workers, voted to re-instate the funding so that the Service could continue into 2022.

How much we did

Accredited Nannies

How well we did it

of nannies said they were satisfied with the service they received

of nannies would recommend the process to others

Is anyone better off?

"I feel the JCCT supports me in my professional capacity - offering advice, guidance and training opportunities."

Accredited Nanny





Responding to change

We were even more creative, agile and flexible in what we do and how we did it in 2021. COVID has made us think differently and we have still managed to meet our Strategic Aims; identifying and meeting the need of children and families and raising the funds to do so. Here are a few insights of how we have done this:

Pre COVID, our in-person **Knowledge Makes Change Seminars** each had over 100 participants attending. Now successfully held on-line, this year we delivered ten different **webinars** to hundreds of practitioners and parents, sharing knowledge and skills. Whilst the experience has brought savings and easier logistics, we hope to offer both options going forward.

We set up 'Solution Circles' with the Little Psychology Company to mitigate some of the impact of the pandemic, felt by our Supports Workers and the children and families they support. With a grant from the Lloyd's Bank Foundation for the Channel Islands, we were able to look at different ways to support our workforce and their wellbeing and this provided almost 100 hours of specialist support and advice for our team.

We created a COVID safe fundraising event for families over the summer. 157 'Pirates and Princesses Scavenger Hunts' were sold raising vital funds for us.



We also found ways to continue all of our **Student Placements** providing two Childhood Degree students and three Project Trident students with over 220 hours of support.

"The standout moment for me was being able to be a part of the museum Christmas event. This opportunity allowed me to see all the work that goes into an event to allow communication with parents and children."



Finances

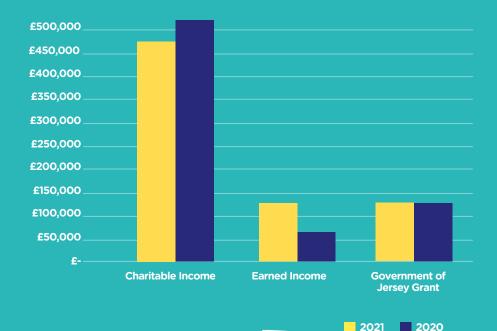
Our Income

Despite the impact of COVID reducing our Charitable Income, we have been able to largely maintain our reserves in line with our Reserves Policy, by increasing our Earned Income. This agility is crucial for us to continue to identify and meet the growing needs of children and their families into the future.

2021 Income £721,671



2020 Income £718,510





Finances

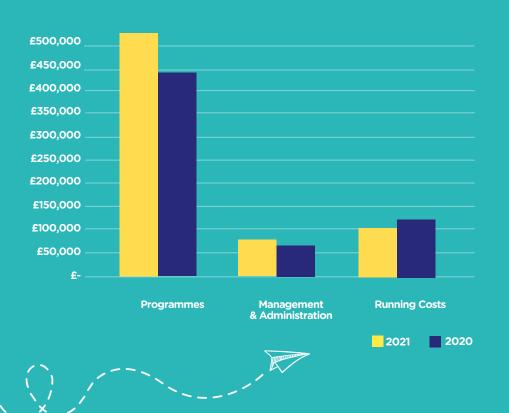
Our Expenditure

We have spent more money, helping more children than ever before through our Programmes. However, we spend every penny wisely and we have also managed to reduce our running costs. In essence, we have done more than ever before, with a bit less!

2021 Expenditure £730,655



2020 Expenditure **£623**,689





Our Supporters

What we do for children and families is only possible because of our generous supporters. Without you we simply would not exist!

Our grants from Foundations and Trusts such as BBC Children in Need are invaluable. Their funding is crucial, their support for us also inspires confidence and assurance in others around how well our charity is run.

The return of public events in aid of the JCCT has been wonderful in locations like Government House, raising lots and keeping our dedicated volunteers very busy!

We have been chosen as 'Charity of the Year' by different clubs, businesses, nurseries and schools. They have helped us by raising money and our profile by holding events, bake sales and sponsored activities.

Many of our corporate supporters have helped children access our programmes enabling them to have their best start. It costs around £3,300 to help a child for a year.

Thank you so much. Together we are changing lives.











Greville Bathe



The Roy Overland **Charitable Trust**

















Ann Alice Ravner













Fauvic Kindergarden **Swimming Club**





Jersey Funders Group



Services or products in kind from:

IT Consultancy Dasa Wharton Limited

Photography

Dominic William Basilio

Helen Catherine Touch of Photography Tranquility Little Cheeks **Face Painting**

Co-operative Society

PlavSense

Tap it Better

Jacki Braid

RBSi Staff

... and a few wonderful examples of your support in 2021 ...

- ★ Kate Huntington aka 'Rocky the Bear' got very active in 2021 taking part in various challenges and raising a superb £1,600.
- Nurseries and pre-schools across the Island were once again able to get dressed up and learn new signs as part of our Pirates and Princesses event.
- ★ We were blown away by the efforts of our young supporters (Mollie-Jay, Manita, Henry and Grace) who raised astonishing amounts of money by walking, dancing, selling sweet treats and having their hair cut for us.
- Our Christmas at the Museum event returned thanks to the support of Ogier, the staff at RBSi and our volunteers, creating a wonderful opportunity for families to get together and enjoy a magical Christmas experience.
- ★ 43 Volunteers took part in the Lieutenant Governor's walk representing the 43 children we helped in 2020 through our Special Needs Inclusion Programme.





Our front cover shows Gray with our Support Worker Natalie

"You guys are honestly the best, I am still speechless as to the amazing support you all provide for families- we feel very lucky to have JCCT in our lives - thank you."

Gray's Mum













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Our sincere thanks to Dasa Wharton Photography